

SUNY SCHENECTADY COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
February 24, 2025

MINUTES

TRUSTEES PRESENT: Renee Bradley, Ann Fleming Brown, Gary Hughes, Michael Karl, Tina Chericoni Versaci and Imani Romain-Barthley

ALSO PRESENT: Dr. Steady Moono, Patrick Ryan, Tiombé Tatum, President's Council, and other College faculty and staff

ABSENT: Damonni Farley, Ray Gillen and Margaret King

1) WELCOME AND CALL TO ORDER

Ann Fleming Brown called the meeting to order at 5:33 p.m.

2) **APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF JANUARY 13, 2025 AND CONSENT AGENDA**

RESOLVED, that the Minutes of the of January 13, 2025 meeting and consent agenda be approved as submitted and read; and be it further

#25-12 **RESOLVED**, that the personnel items listed in the Consent Agenda be approved.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the minutes and consent agenda were unanimously approved.

3) **CONSENT AGENDA**

#25-13A **RESOLUTION FOR 1-YEAR EXTENSIONS OF CADA CAREER ADMINISTRATIVE APPOINTMENTS (SEPTEMBER 1, 2025 THROUGH AUGUST 31, 2028)**

CADA CAREER ADMINISTRATIVE APPOINTMENT (DIRECTORS) - EXTENSIONS (SEPTEMBER 1, 2025 – AUGUST 31, 2028)

WHEREAS, Article VI of the Agreement between the County of Schenectady and the Chairpersons, Administrators and Directors Association (CADA) provides for career administrative appointments for Directors eligible for consideration of these three-year appointments, as well as for extensions of such appointments, and

WHEREAS, individuals holding a position of Directors are eligible for such

consideration, and

WHEREAS, a recommendation has been made for three eligible Directors, based on a review of recent evaluations of their job performance, it is hereby

RESOLVED, that the following individuals be granted an extension of their career administrative appointments per the terms and conditions of the Agreement between the County of Schenectady and the Chairpersons, Administrators and Directors Association (CADA) as noted below:

ACADEMIC AFFAIRS

Mitzi Espinola, Director of Advisement and Retention
Michael Henderson, Director of Educational Opportunity Program & Access
Dawn Jones, Director of Career and Transfer Services
Jacquie Keleher-Hughes, Director of Library Services
Michelle Ragucci, Director of Academic Services
David Wolf, Director of Instructional Design and Online Learning

STUDENT AFFAIRS

Robyn King, Director of Wellness and Support Services

#25-13B

APPOINTMENT OF PROFESSIONAL STAFF ELIGIBLE FOR REAPPOINTMENT

WHEREAS, the President has recommended a one-year term appointment for professional staff members eligible for reappointment, it is hereby

RESOLVED, that individuals of the professional staff listed below be appointed for a one-year term appointment for the academic year beginning September 1, 2025 and continuing through August 31, 2026, pursuant to the Agreements between the County of Schenectady and the Chairpersons, Administrators and Directors Association (CADA).

CONSIDER FOR REAPPOINTMENT SEPTEMBER 1, 2025 THROUGH AUGUST 31, 2026

ACADEMIC AFFAIRS

Mary Silvestri, Director of TRIO
Caroline Swain, Registrar

INFORMATION TECHNOLOGY SERVICES

Jolly Pazhai, Director of Enterprise Systems

STRATEGIC INITIATIVES & PLANNING

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment

#25-13C

APPOINTMENT OF PROFESSIONAL STAFF ELIGIBLE FOR REAPPOINTMENT

WHEREAS, the President has recommended a one-year term appointment, for professional staff members eligible for reappointment; it is hereby

RESOLVED, that individuals of the professional staff listed below be appointed for a one-year term appointment for the academic year beginning September 1, 2025 to August 31, 2026, pursuant to the Agreements between the County of Schenectady and the SUNY Schenectady Union of the Faculty and Professionals (UFP).

CONSIDER FOR REAPPOINTMENT EFFECTIVE SEPTEMBER 1, 2025

ACADEMIC AFFAIRS

Alexis Deyette, Assistant Registrar
Yvonne Goldman, Academic Advisor
Giovannine Matheron, Collection Development & Electronic Resources Librarian
Amy Student, Academic Advisor

INFORMATION TECHNOLOGY SERVICES

Todd Noeth, Network Specialist

LIBERAL ARTS

Melissa Bruce, Instructor
Michelle Garretson, Assistant Professor

MATH, SCIENCE, TECHNOLOGY AND HEALTH

Dr. Paul Amy, Assistant Professor
Cayla Gaworecki, Assistant Professor
Dr. Michele Gilson, Biology Lab Technician
Dr. Lorena Harris, Assistant Professor
Daniel Holz, Assistant Professor
Dr. Brian Lovelace, Physical Sciences Technical Assistant
Carol Maimone, Assistant Professor
Dr. Amy Osborne, Assistant Professor

SCHOOL OF HOTEL, CULINARY ARTS AND TOURISM

Michelle Anaya, Technical Specialist/Purchaser
James Larkin II, Associate Professor
Michael Niccoli, Instructor
Rain O'Donnell, Assistant Professor
Vanessa Schulte, Assistant Professor
Courtney Withey, Associate Professor

SCHOOL OF MUSIC

Dr. Joseph Han, Assistant Professor

STRATEGIC INITIATIVES AND PLANNING

Anna Sherman, Admissions Advisor

Jacob Young, Admissions Advisor

STUDENT AFFAIRS

Christina Charette, Student Activities Advisor

Cynthia Decker, Assistant Director of Financial Aid

Nicole Grant, Assistant Director of Financial Aid

Sean Mullen, Counselor I

Karen Smith, Food Pantry Coordinator

#25-13D

**RESOLUTION OF RECOMMENDATIONS FOR CAREER
APPOINTMENT RENEWALS EFFECTIVE SEPTEMBER 1, 2025**

WHEREAS, the President assured the members of the Board of Trustees that the stipulations of the Agreements with the County of Schenectady have been met in considering renewed career appointments recommended for September 1, 2025; and

WHEREAS, the members of the Board of Trustees considered the recommendations made on behalf of the members of the professional staff listed below, it is hereby

RESOLVED, that the following persons be granted a six-year career appointment, as listed below, effective September 1, 2025 and continuing through August 31, 2032:

Career Appointment Renewals

Nancy M. Hall, Senior Technical Assistant

Heather L. Meaney, Public Relations/ Publications Specialist II

#25-13E

PROMOTIONS EFFECTIVE SEPTEMBER 1, 2025

WHEREAS, the President has assured the Board that the policies of the Board of Trustees and the stipulations of the Agreements with the SUNY Schenectady Union of Faculty and Professionals (UFP) have been met in considering promotions, and

WHEREAS, the Board of Trustees has considered the recommendation of the President for the following promotion and promotional recognition, it is hereby

RESOLVED, that the following persons be promoted to the rank indicated, with a \$3,000 stipend to be added to their 2025-26 salary base, effective September 1, 2025:

NAME/DEPARTMENT

PROMOTED TO

Keion Clinton
Division of Math, Science, Technology
and Health

Full Professor

Megan Hall
Division of Math, Science, Technology
and Health

Full Professor

#25-13F

PROMOTIONS EFFECTIVE SEPTEMBER 1, 2025

WHEREAS, the President has assured the Board that the policies of the Board of Trustees and the stipulations of the Agreements with the SUNY Schenectady Union of Faculty and Professionals (UFP) have been met in considering promotions, and

WHEREAS, the Board of Trustees has considered the recommendation of the President for the following promotion and promotional recognition, it is hereby

RESOLVED, that the following persons be promoted to the rank indicated, with a \$2,000 stipend to be added to their 2025-26 salary base, effective September 1, 2025:

NAME/DEPARTMENT

PROMOTED TO

Cayla Gaworecki
Division of Math, Science, Technology
and Health

Associate Professor

Carol Maimone
Division of Math, Science, Technology
and Health

Associate Professor

Vanessa Schulte
School of Hotel, Culinary Arts and Tourism

Associate Professor

#25-13G

RESOLUTION TO APPROVE A SALARY ADJUSTMENT FOR TIOMBÉ TATUM, CHIEF OF STAFF

WHEREAS, the Chief of Staff plays a critical role in supporting the Office of the President, coordinating strategic initiatives, and ensuring the effective operation of executive functions at SUNY Schenectady; and

WHEREAS, the Chief of Staff has recently undertaken additional responsibilities, including the oversight of campus events, which enhances the institution's engagement and operational efficiency through extensive coordination with multiple departments, external stakeholders, and logistical planning; and

WHEREAS, it is necessary to adjust the salary of the Chief of Staff to ensure equitable compensation within the President’s Council and to reflect the expanded scope of responsibilities and increased complexity of the role;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of SUNY Schenectady hereby approves the adjustment of the Chief of Staff’s salary from \$87,713 to \$100,000, effective March 1, 2025; and

BE IT FURTHER RESOLVED, that this adjustment aligns the Chief of Staff’s compensation with that of other members of the President’s Council who hold similar levels of responsibility, ensuring the retention and fair compensation of a key member of the College’s leadership team.

#25-13H

**RESOLUTION TO APPROVE A SALARY ADJUSTMENT FOR
MARIANNE SENNECA, VICE PRESIDENT FOR DEVELOPMENT AND
EXTERNAL AFFAIRS**

WHEREAS, Marianne Senneca serves as the Vice President for Development and External Affairs, providing exceptional leadership in advancing the College’s development and external affairs initiatives;

WHEREAS, Ms. Senneca has played a pivotal role in strengthening relationships with donors, community partners, and stakeholders, which has been instrumental in securing funding and expanding opportunities that benefit the College’s students and support its institutional mission;

WHEREAS, it is the intention of the College to ensure salary equity across the senior leadership team, aligning Ms. Senneca’s compensation with that of other members of the President’s Council;

WHEREAS, the proposed salary adjustment from \$99,983 to \$105,000, effective March 1, 2025, will be fully funded by the College’s Foundation, resulting in no financial impact on the College’s budget;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of SUNY Schenectady hereby approves the salary adjustment for Marianne Senneca, Vice President for Development and External Affairs, to \$105,000, effective March 1, 2025;

BE IT FURTHER RESOLVED, that the Board acknowledges Ms. Senneca’s outstanding contributions to the College and expresses its appreciation for her continued dedication and leadership.

#25-13I

PROFESSIONAL DEVELOPMENT REQUEST – PATRICK C. RYAN

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Executive Vice President for Administration and Finance, Patrick C. Ryan to participate as a Middle States Team Member for the On-Site Evaluation Team Visit to Union College of Union County, New Jersey in Cranford, NJ from February 2 through February 5, 2025 at a cost not to exceed \$385.00.

#25-13J APPROVAL FOR A TRAVEL REQUEST FOR DR. STEADY MOONO

WHEREAS, the Schenectady County Community College Foundation Finance Committee voted in support of funding expenses associated with travel to the Republic of Zambia with representatives of SUNY Schenectady from March 16-30, 2025, and

WHEREAS, Dr. Steady Moono has received outreach directly from senior officials at the National Institute of Public Administration (NIPA) in Zambia, requesting his support of continued partnership between SUNY Schenectady and NIPA; and

WHEREAS, as part of the progression in our aligned goals, this travel will involve:

- a) The launch of Students’ Food and Clothing Corner;
- b) The launch of the Public Service Training Information System (PSTIS) to be used for training and certification of all public servants in the country;
- c) The launch of the Bachelor of Science in Nursing at our School of Nursing and Health Sciences, Burma Road Campus, Lusaka;
- d) Facilitating a public lecture/workshop in fundraising and funding opportunities in the context of developing countries;
- e) Participating in the conferment of academic ranks (from associate professor to lecturer/researcher I) to teaching and research members of staff.; and it is hereby,

RESOLVED, that the Board of Trustees hereby approves Dr. Steady Moono to travel to the Republic of Zambia from March 16-30, 2025.

#25-13K APPROVAL FOR A TRAVEL REQUEST FOR ANN FLEMING BROWN

WHEREAS, the Schenectady County Community College Foundation Finance Committee voted in support of funding expenses associated with travel to the Republic of Zambia with representatives of SUNY Schenectady from March 19-30, 2025, and

WHEREAS, Dr. Steady Moono has received outreach directly from senior officials at the National Institute of Public Administration (NIPA) in Zambia, requesting his support of continued partnership between SUNY Schenectady and NIPA; and

WHEREAS, as part of the progression in our aligned goals, this travel will involve:

- a) The launch of Students' Food and Clothing Corner;
- b) The launch of the Public Service Training Information System (PSTIS) to be used for training and certification of all public servants in the country;
- c) The launch of the Bachelor of Science in Nursing at our School of Nursing and Health Sciences, Burma Road Campus, Lusaka;
- d) Facilitating a public lecture/workshop in fundraising and funding opportunities in the context of developing countries;
- e) Participating in the conferment of academic ranks (from associate professor to lecturer/researcher I) to teaching and research members of staff.; and it is hereby,

RESOLVED, that the Board of Trustees hereby approves Ann Fleming Brown to travel to the Republic of Zambia from March 19-30, 2025.

#25-13L APPROVAL FOR A TRAVEL REQUEST FOR DR. MARK MEACHEM

WHEREAS, the Schenectady County Community College Foundation Finance Committee voted in support of funding expenses associated with travel to the Republic of Zambia with representatives of SUNY Schenectady from March 19-30, 2025

WHEREAS, Dr. Steady Moono has received outreach directly from senior officials at the National Institute of Public Administration (NIPA) in Zambia, requesting his support of continued partnership between SUNY Schenectady and NIPA; and

WHEREAS, as part of the progression in our aligned goals, this travel will involve:

- a) The launch of Students' Food and Clothing Corner;
- b) The launch of the Public Service Training Information System (PSTIS) to be used for training and certification of all public servants in the country;
- c) The launch of the Bachelor of Science in Nursing at our School of Nursing and Health Sciences, Burma Road Campus, Lusaka;
- d) Facilitating a public lecture/workshop in fundraising and funding opportunities in the context of developing countries;
- e) Participating in the conferment of academic ranks (from associate professor to lecturer/researcher I) to teaching and research members of staff.; and it is hereby,

RESOLVED, that the Board of Trustees hereby approves Dr. Mark Meachem to travel to the Republic of Zambia from March 19-30, 2025.

#25-13M PROFESSIONAL DEVELOPMENT REQUEST – DR. STEADY MOONO

RESOLVED, that the Board of Trustees hereby approves the following

professional development request in accordance with the policies and procedures of the College:

President, Dr. Steady Moono to attend American Association of Community Colleges (AACC) Conference in Nashville, TN, April 12 – 15, 2025 at a cost not to exceed \$3,300.00.

#25-13N **PROFESSIONAL DEVELOPMENT REQUEST – PATRICK C. RYAN**

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Executive Vice President for Administration and Finance, Patrick C. Ryan to attend American Association of Community Colleges (AACC) Conference in Nashville, TN, April 13 – 16, 2025 at a cost not to exceed \$3,307.15.

#25-13O **PROFESSIONAL DEVELOPMENT REQUEST – ANN FLEMING BROWN**

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Board Chair, Ann Fleming Brown to attend American Association of Community Colleges (AACC) Conference in Nashville, TN, April 13 – 16, 2025 at a cost not to exceed \$4,320.00.

#25-13P **PROFESSIONAL DEVELOPMENT REQUEST – TIOMBE TATUM**

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Chief of Staff, Tiombé Tatum to attend American Association of Community Colleges (AACC) Conference in Nashville, TN, April 13 – 16, 2025 at a cost not to exceed \$4,320.00.

4) REPORT OF THE CHAIR

Presented by Vice Chair Tina Chericoni Versaci:

REPORT FROM THE FOUNDATION

Food for Thought and All That Jazz planning is in full swing! Our goal this year is \$115,000 in revenue, which would be a new record!.

As of February 12, we have received \$29,500 in sponsorship commitments, which includes two **new** sponsors. If you know of any potential sponsors we should reach out to, please let the Foundation know.

Honorary Committee members have donated \$4,200 so far. Please remember to sign up for the Honorary Committee **deadline of February 19 to be listed on the invitation.**

We are also happy to accept donations for our silent auction – always a crowd pleaser!

Campaign efforts continue. We are currently at \$7,191, 727

Some notable new gifts include:

\$25,000 for an endowed scholarship for culinary students

\$5,000 campaign gift from a Foundation Board member

\$5,000 grant from Plug Power, facilitated by a former Foundation Board member

\$3,000 from the Turf Hotel Group through another Foundation Board member

Thank you to those who have given to **Rising Together**. Please let Marianne know if you would like to make a gift!

Finally, please save the date for our **campaign celebration gala on Friday, June 20, 2025 at Rivers Casino**. This is sure to be a glamorous and fun event.

Presented by Board Chair Ann Fleming Brown:

The Executive Search RFP was made available, and proposals are due in April. So far, four firms have indicated interest.

The Board Chair, Chief of Staff and Executive Assistant to the President attend the ACCT National Legislative Summit in Washington, DC earlier this month. Schools met with their legislators. Specifically, we met with Congressman Paul Tonko and his legislative aide about a member item from HUD, he is going to push for the support of funding for mobile class. SUNY CC board members and administrators together with students met with Senator Kirsten Gillibrand, the topic largely discussed was how students rely on Pell funds. During a virtual meeting with Senator Chuck Schumer, he encouraged students to flood his office with complaints regarding Pell.

5) **REPORT OF THE TREASURER**

#25-14 APPROVAL FOR THE KEY BANK N.A. WARRANTS #18 THROUGH #22

WHEREAS, the Treasurer has reviewed Key Bank N.A. Warrants #18 through #22 and recommends payment of same, it is hereby

RESOLVED, that Key Bank N.A. Warrants #18 through #22 be hereby approved for payment.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

#25-15 APPROVAL OF THE REPORT OF REVENUES AND EXPENDITURES FOR THE PERIOD ENDING January 31, 2025

WHEREAS, the Board has received the Report of Revenues and Expenditures for the period ending January 31, 2025, as prepared by the Office of the Executive Vice President of Administration in advance of the meeting, it is hereby

RESOLVED, that the Report of Revenues and Expenditures for the period ending January 31, 2025, be accepted as received.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

6) PRESIDENT'S REPORT – February 2025

The AI Innovation Presentation discussion was tabled.

Dr. Moono discussed the Dear Colleague letter received two weeks ago from the Department of Education. All institutions have 14 days to comply with the items in the letter.

7) PERSONNEL

#25-16 RESOLUTION OF RECOMMENDATION FOR TENURE APPOINTMENT

WHEREAS, the Vice President for Academic Affairs received and reviewed the recommendation that was submitted by the Tenure Committee chaired by Professor, Matthew Farron; and

WHEREAS, the members of the Board of Trustees considered the recommendation made on behalf of the professional faculty member listed below, it is hereby

RESOLVED, that the following person be granted a tenure appointment, as listed below:

Tenure Appointment
Cayla Gaworecki, Assistant Professor

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

8) **RESOLUTION TO AWARD THE MARKETING AND PUBLIC RELATIONS RFP 2025-03 WAS TABLED.**

9) **NEW CURRICULUM**

#25-17 **APPROVAL OF THE PROPOSED POLICE PRACTITIONER CERTIFICATE PROGRAM**

WHEREAS, the State University of New York at Schenectady County Community College (SUNY Schenectady) remains committed to providing high-quality, relevant educational programs that meet the needs of students and the broader community; and

WHEREAS, the Business and Professional Programs (BPP) division has partnered with Workforce Development and Community Education (WFD&CE) and developed a new certificate for Police Practitioners; and

WHEREAS, Academic Affairs is seeking the approval of the Board of Trustees for this new program; and

WHEREAS, the impetus for this idea came two years ago when WFD&CE was approached by the Schenectady City Police Department about discussing how the college and police department might work together in response to a workforce crisis in Public Safety in this region and across the state; and

WHEREAS, WFD&CE worked in conjunction with Zone 5 Police Academy and Criminal Justice Professor Lou Aioffa to create a new Certificate that includes de-escalation techniques as well as modern community policing practices; and

WHEREAS, as a result of curricular alignments between SUNY Schenectady, the Department of Criminal Justice Services, and Zone 5 Police Academy, students will be awarded the Certificate upon completion of the Zone 5 Academy, putting them on a firm footing to continue with SUNY Schenectady to earn their

Associate's Degree; and

WHEREAS, most significantly, WFD&CE also worked with Zone 5 and the Department of Labor to create a new trade title that allows for pre-apprenticeship and apprenticeship funding for the certificate; and

WHEREAS, this certificate program was approved by the faculty in the BPP division, by the Curriculum Committee, and by the Academic Senate in their January meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of SUNY Schenectady hereby approves the establishment of the Police Practitioner Certificate Program as proposed, subject to any necessary approvals from the State University of New York and the New York State Education Department; and

BE IT FURTHER RESOLVED, that the President of SUNY Schenectady, or their designee, is authorized to take all necessary actions to implement and promote the Police Practitioner Certificate Program in accordance with institutional policies and applicable regulations.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

10) **RESOLUTION ON THE REINSTATEMENT OF THE 2020 TITLE IX GRIEVANCE POLICY FOLLOWING THE VACATUR OF THE 2024 TITLE IX FINAL RULE**

#25-18 **WHEREAS**, the 2024 Title IX Final Rule was passed on June 23, 2024, with an effective date of August 1, 2024;

WHEREAS, on January 9, 2025, the United States District Court vacated the 2024 Title IX Final Rule nationally, determining that the Department of Education exceeded its statutory authority in implementing the rule and that it violates the First Amendment of the Constitution;

WHEREAS, as a result of the court's decision, the 2020 Title IX Final Rule is reinstated as the current regulation governing Title IX compliance;

WHEREAS, SUNY Schenectady is committed to ensuring compliance with federal regulations and upholding the principles of fairness, equity, and due process in addressing issues of sex discrimination and harassment;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SUNY Schenectady that:

1. Reinstatement of Title IX Grievance Policy: Policy 2.23-3.19, the Title IX Grievance Policy, is hereby reinstated as the current Title IX policy, applicable to all incidents occurring from August 25, 2020, to the present.
2. Implementation: SUNY Schenectady directs the appropriate administrative offices to take all necessary actions to ensure compliance with the reinstated 2020 Title IX Final Rule and to update relevant procedures, training materials, and communications accordingly.
3. Effective Date: This resolution shall take effect immediately upon its adoption.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

11) RESOLUTION ON THE RESCISSION OF POLICY 2.23.1-3.19.1 FOLLOWING THE VACATUR OF THE 2024 TITLE IX FINAL RULE

#25-19 **WHEREAS**, the 2024 Title IX Final Rule was passed on June 23, 2024, with an effective date of August 1, 2024;

WHEREAS, on January 9, 2025, the United States District Court vacated the 2024 Title IX Final Rule nationally, determining that the Department of Education exceeded its statutory authority in implementing the rule and that it violates the First Amendment of the Constitution;

WHEREAS, as a result of the court's decision, the 2020 Title IX Final Rule is reinstated as the current regulation governing Title IX compliance;

WHEREAS, SUNY Schenectady is committed to ensuring compliance with federal regulations and upholding the principles of fairness, equity, and due process in addressing issues of sex discrimination and harassment;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SUNY Schenectady that:

1. Rescission of Non-Compliant Policy: Policy 2.23.1-3.19.1 (Grievance Procedure for Complaints of Sex Discrimination Other Than Sex-Based Harassment), which incorporated the now-vacated 2024 Title IX Final Rule and is not in compliance with the January 9, 2025, United States District Court decision, is hereby rescinded.
2. Implementation: SUNY Schenectady directs the appropriate administrative offices to take all necessary actions to ensure compliance with the reinstated 2020 Title IX Final Rule and to update relevant procedures, training materials, and communications accordingly.

3. Effective Date: This resolution shall take effect immediately upon its adoption.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

12) **RESOLUTION ON THE RESCISSION OF POLICY 3.19.1.1 FOLLOWING THE VACATUR OF THE 2024 TITLE IX FINAL RULE**

#25-20 **WHEREAS**, the 2024 Title IX Final Rule was passed on June 23, 2024, with an effective date of August 1, 2024;

WHEREAS, on January 9, 2025, the United States District Court vacated the 2024 Title IX Final Rule nationally, determining that the Department of Education exceeded its statutory authority in implementing the rule and that it violates the First Amendment of the Constitution;

WHEREAS, as a result of the court's decision, the 2020 Title IX Final Rule is reinstated as the current regulation governing Title IX compliance;

WHEREAS, SUNY Schenectady is committed to ensuring compliance with federal regulations and upholding the principles of fairness, equity, and due process in addressing issues of sex discrimination and harassment;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SUNY Schenectady that:

1. Rescission of Non-Compliant Policy: Policy 3.19.1.1 (Grievance Procedure for Sex-Based Harassment Complaints for Students), which incorporated the now-vacated 2024 Title IX Final Rule and is not in compliance with the January 9, 2025, United States District Court decision, is hereby rescinded.
2. Implementation: SUNY Schenectady directs the appropriate administrative offices to take all necessary actions to ensure compliance with the reinstated 2020 Title IX Final Rule and to update relevant procedures, training materials, and communications accordingly.
3. Effective Date: This resolution shall take effect immediately upon its adoption.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

13) **6.3 CASH HANDLING POLICY**

#25-21

WHEREAS, this policy was first introduced in 2012 to set guidelines and standards for cash handling on campus. This policy was reviewed and updated to reflect new titles and streamlined processes, and

WHEREAS, this policy was reviewed and updated by the Controller with final review by the Executive Vice President of Administration and Finance, and

WHEREAS, an updated policy has been recommended that includes revisions to the existing policy, it is hereby

RESOLVED, that the Board of Trustees hereby adopts the amended policy on the Cash Handling Policy, as reflected in the copy attached hereto, to become effective immediately.

Upon motion by Trustee Hughes and seconded by Trustee Karl, the resolution was unanimously approved.

14)

RESOLUTION TO APPROVE THE PAYMENT CARD INDUSTRY DATA SECURITY STANDARD POLICY (6.7)

#25-22

WHEREAS, SUNY Schenectady County Community College is compliant with the Payment Card Industry Standards for accepting credit and debit cards. These standards require certain controls be in place to protect cardholder records and information; and

WHEREAS, the College has reviewed the existing Payment Card Industry Data Security Standard Policy, and wishes to update the current policy to be compliant with changes; and

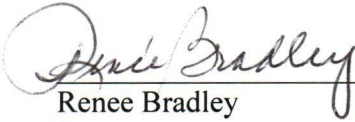
BE IT RESOLVED, the Board of Trustees approves the updated Payment Card Industry Data Security Standard Policy.

Upon motion by Trustee Versaci and seconded by Trustee Hughes, the resolution was unanimously approved.

15) **ADJOURNMENT**

Upon motion by Trustee Hughes and Trustee Karl, the meeting was adjourned at 6:20 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Renee Bradley". The signature is written in dark ink and is positioned above a horizontal line.

Renee Bradley
Secretary
Board of Trustees

Recorded by:
Tiombé Tatum
Chief of Staff