



MANY VOICES, ONE CALL – The Strategic Plan to 2026

President's Report

April 21, 2025

THE CULTURE OF CARE AND SUCCESS

Academic Affairs

On March 25, Jacquie Keleher, Director of Library Services, hosted the “Books Beyond Borders” monthly cultural heritage reading group from 12:00 p.m. to 1:00 p.m. This month’s title *The Personal Librarian* was chosen in support of Women’s History Month and attendees participated in a lively discussion. (Gen. 1)

Schenectady College and Career Outreach Center

On March 3, 2025, Ms. Dara Orederu, Associate Executive Director of SCCOC and Ms. Elizabeth Cowan, presented college- going workshops to 50 juniors and seniors at Cohoes High School.

On March 7, 2025, the Schenectady College and Career Outreach Center (SCCOC) staff, hosted 24 juniors and seniors from Lansingburgh High School at SUNY Schenectady. The students attended college-going workshops, admissions and financial aid presentations, met with the director of the Educational Opportunity Program, toured the campus and had lunch in the Van Curler room.

On March 8, 2025, Ms. Dara Orederu presented college- going workshops to the high school junior cohort of RiseHIGH.

Ms. Dara Orederu attended the Boys and Girls Club of the Capital District’s Community Breakfast to network and engage with various community organizations.

Ms. Jaimee King, Executive Director of SCCOC, commenced onsite service delivery at the Schenectady County Correctional Facility to provide educational and employment support services to inmates to better equip them for success upon release.

Strategic Initiatives and Planning

Kevin Dean, ASAP Executive Director, was invited as a guest for the Many Voices, One Call Podcast, along with current ASAP students, Zhya Codrington, Willow Donaldson, Mekayla Da Silva. Additional guests included student Heather Miller, Jamie Ortiz and Tyika McLean, local culinary entrepreneurs, Rain O’Donnell, Assistant Professor HCAT, Maura Davis, TRIO Academic Specialist, and Dr. Babette Faehmel, podcast co-host Professor Liberal Arts. The podcast highlighted how the

ASAP program can support students and provide opportunities to assist students while achieving their dreams (1.4; 2.3).

Student Affairs

Financial Aid

In March, the Financial Aid Office conducted outreach efforts designed to increase access to higher education for students from diverse backgrounds. For Lansingburgh High School, we collaborated with the Schenectady College and Career Outreach Center to provide a presentation to juniors and seniors on available financial aid at SUNY Schenectady, how to apply, and what to consider during the process. In addition, we participated in the Schenectady Promise Inservice event in partnership with the Admissions team. During this event, we met one-on-one with high school seniors planning to enroll in Fall 2025 to assist with FAFSA and TAP completion and provide individualized support. These efforts were aimed at helping students navigate the financial aid process and reduce barriers to college enrollment.

DELIVERING A MEANINGFUL STUDENT EXPERIENCE

Academic Affairs

In March, Diane Molloy, CSTEP Director initiated outreach with the Paige Elementary Community School as a way for CSTEP students to share their expertise with K-12. Three students attended Family STEM night at Paige and staffed two interactive tables where they presented activities about the importance of spiders and had the children make “brain hats” to demonstrate where certain senses are housed in the brain. Subsequently, Diane attended the Girls Conference at Paige to continue the momentum. Future plans include creating opportunities for CSTEP students to mentor Paige Elementary students during STEM after school and weekend programs, Spring Break Camp and Earth Day celebrations. (Gen P2)

Faculty and students in the School of Music presented weekly events throughout the month including a guest performance from renowned trombone players Andrea Neumann and Haim Avitsur hosted by Adjunct Phillip Pandori (Low Brass), a masterclass in piano and a Marimba Concert featuring Adjuncts Bob Halek, Andrew Janack and Nachiko Maekane with students and special guests the Empire Percussion Collective. Three students from the Chamber Ensemble class also performed as a trio at the Troy Savings Bank Music Hall for WMHT-FM as part of their very first Next Generation Festival to be aired in May. (Gen P2)

This month, as part of their work for the IITG grant for AI in Education, David Wolf, Director of Instructional Design and Online Learning and Dr. Babette Faehmel worked together to develop [AI in Education: How Chat-GPT Works and Concerns](#) a training for faculty for designing assessments that thwart students from using AI to circumvent learning. (2.5)

David Wolf, Director of Instructional Design and Online Learning completed development of an AI bot that can mimic questions for interviews to provide Workforce Development with a tool to assist students with future job interviews. (2.5)

TRIO began hosting a comprehensive six-week Financial Wellness Program with You, Inc Wealth Education Services. This Financial Empowerment Program meets once a week from March into April to equip students with the knowledge and tools needed to build a solid financial foundation. It is a key pillar in the TRIO mission to provide students with financial literacy. (2.1, 2.5)

As part of the TRIO mission to support deserving students, this year 15 students received \$1,000 towards their educational expenses. Every year, funds are reserved to assist students who demonstrate financial need and are making steady academic progress toward their goals. (2.3)

March has been a very busy month for the Career & Transfer Services team. They hosted 3 Speed Networking Events, the Hotel Culinary Arts and Tourism Career Expo featuring 20 employers and the Spring Transfer Fair in which 28 Transfer Partner campuses participated. They continued planning for the upcoming Experiential Learning and Employer Engagement Day with a group of stakeholders from across the campus including the Foundation, faculty members and several program directors. Speakers are lined up and a professional stylist and photographer will provide on-site services for participants. (Gen P2)

On March 3, Vanessa Schulte, Assistant Professor of Baking and Pastry Arts hosted students from the Emma Willard School in Troy for an interactive visit to the Chocolate Confections Lab including observing a class and watching a confection demonstration. (2.4)

On March 6, staff from the several grants including Liberty Partnerships Program (LPP), Early College in the High School (ECHS) and Economic Opportunity Program (EOP) worked with Schenectady H.S. staff to accompany 93 H.S. students to SUNY Oneonta for an information session about the new transfer agreement with SUNY Schenectady, a campus tour and lunch in a dining hall. (2.4)

On March 7, seniors from Lansingburgh H.S. visited campus with their guidance counselors for a special presentation about the EOP program. Staff from the Schenectady College and Career Outreach Center (SCCOC) and Michael Henderson, Director of EOP explained admission requirements, financial and academic supports, and program benefits. (2.4)

On March 17 and 18, Katelyn Litwak, Master of Social Work Intern, worked with LPP staff to facilitate her Macro Project during LPP after-school programming at Mont Pleasant Middle School. Uniquely designed interactive activities addressed conflict management among the students. On day one, students identified common issues that happen in school along with the emotions and behavior they cause. Then they brainstormed ways to resolve these conflicts. On day two, students were given various scenarios to role play in small groups to practice effective conflict resolution skills. (2.4)

On March 27, Directors Michael Henderson (EOP), Diane Molloy (CSTEP) and Kevin Rivenburg (Admissions and Matriculated Enrollment) and Admissions staff hosted a campus visit for 64 students from the NYC Charter High School Academy for Software Engineering. They provided a STEM-focused information session in which they discussed the EOP and CSTEP programs and a follow-up tour that highlighted SUNY Schenectady's STEM-focused facilities, including the eSports Arena, the Air Traffic Control Lab, and Begley Learning Commons. (2.3, 2.4)

Development Office

Foundation staff continue to organize and participate in Panera donation pick-ups each Monday.

Vice President and Stewardship Officers Boink and Liuzzi are active Middle States participants.

Information Technology Services

- **In Progress** – Improve campus wide Wi-Fi coverage.
 - **Wi-fi Coverage Audit:** Audit complete awaiting report and plan for upgrading the entire campus.
 - **Next Steps:** Audit is complete and now we need to have ComSource assistance to make the configuration changes necessary to fix our existing WiFi problems and then look for areas to possibly add additional WiFi devices.
 - **Mohawk Room and entrance project.**
 - The construction overhaul of the Mohawk Room and the Washington Ave entrance is now complete. The technology has been installed and tested successfully.

- There are still a few outstanding items that need to be addressed, including network labeling, installation of the security camera, and creating wire routing holes in the security desk.

Schenectady College and Career Outreach Center

On March 6, 2025, SCCOC, in partnership with Schenectady County Connects and Department of Labor, hosted a community job fair at Center City. Over 100 job seekers attended the fair and had the opportunity to meet in person with over 40 employers to discuss employment opportunities.

Strategic Initiatives and Planning

Kevin Dean, ASAP Executive Director, Lakota Levandowski, ASAP Advisor, Rossiluz Caceres and Imani Romain, current ASAP students, participated in an interview for a *Times Union* article. The article highlighted the positive impact of the ASAP program at SUNY Schenectady and other SUNY Community Colleges (2.3).

During the first two weeks of registration, 40% of ASAP students have registered for Fall 2025 courses. In addition, 80% of those students that registered for Fall 2025, have also signed up for summer courses (2.1; 2.3).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment; Anna Sherman, Jacob Young, Admissions Advisors, and Michael Henderson, Director of EOP, hosted a class-wide admissions ceremony at Mohonasen High School on March 5. Due to prior collaboration between the District and the College, the contact information of 211 seniors was shared between parties, allowing personalized communications and admissions packets to be created, shared, and mailed to students at all points of the admissions process. This collaboration also allowed for an abbreviated admissions application and the offering of follow-up visits between campuses, including SUNY Schenectady Opportunity Programs visiting Mohonasen, as well as booking for follow up visits to the SUNY Schenectady campus for Mohonasen leadership and counselors on multiple dates across April (2.1; 2.3; 2.4).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, hosted the new Director of Counseling and English as a New Language (ENL) Department at Niskayuna Central Schools, as well as a guidance counselor and an ENL teacher. A tour was arranged with stops at campus offices and speakers across campus departments that serve students (2.1; 2.3; 2.4; 1.3).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, launched the 2025 cycle of the Schenectady City School District (SCSD) and SUNY Schenectady's "Schenectady Promise," the collaboration between SCSD and SUNY Schenectady where graduating senior's information is shared with SUNY Schenectady in advance of a class-wide admission ceremony and the College offers embedded and early student support services to students. Service visits to Schenectady High School by SUNY Schenectady offices were scheduled to offer individual and small group advising on a weekly or semi-monthly basis starting on March 21. These events were communicated in advance to prospective students and the SCSD community to increase participation, as well as meeting individual students where they are in their enrollment process, including individual FAFSA and financial aid appointments, ADA Transitions, Academic Advisement, Career and Transfer Services, and Opportunity Programs. The program will conclude with a class-wide admission program May 1 (2.1; 2.3; 2.4; 1.3; 1.4).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, Anna Sherman, Jacob Young, Admissions Advisors, Michael Henderson, EOP Director, and Diane Molloy, CSTEP Director, hosted

a bus trip of 64 students from the NYC Charter High School Academy for Software Engineering on March 27. Students were provided with a STEM-focused information session that included guest speakers from EOP and CSTEP to speak about the value of those organizations and attending SUNY Schenectady. A follow-up tour was offered with a focus on the recently renovated and STEM-focused facilities, including the eSports Arena, the Air Traffic Control Lab, and Begley Learning Commons (2.3; 2.4; 1.3; 1.4).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, Anna Sherman, Jacob Young, Admissions Advisors, and Dr. Christopher Brellocks, Dean of the School of Music, hosted students in the Arts, Audio/Video Technology and Communications program from the Ulster BOCES on March 11. 40 students with interest in music careers were offered an in-depth tour of the School of Music facilities followed by an Admissions Informational Session and campus-tour (2.3; 2.4).

Student Affairs

Wellness and Student Support Services

The Wellness and Food Pantry program remained an integral part of student support. Throughout March 2025, the pantry managed a substantial inventory, processing approximately 1,000 pounds of food weekly from the Regional Food Bank. Additional donations included \$300 worth of feminine care products from the Junior League, \$750 worth of mostly frozen food from St. Luke's Church, and an anonymous donation valued at \$170. The SUNY Transformation initiative continued to provide personal care and household items, contributing \$853 worth of supplies. In total, 3,174 items were processed, amounting to a value of \$9,958.

Despite the Spring Break period, the pantry recorded 215 visits, serving 113 individuals and feeding a total of 361 people. The program also expanded its engagement efforts, offering tours to organizations such as Mothers Start Here, Capital Roots, and a group of Niskayuna counselors and students. Sustainability efforts continued with the collection and processing of eight bags of Clynk bottles and cans, while collaboration with Hannaford's Fight Hunger Bag Program further bolstered fundraising. Outreach initiatives remained active, including weekly tabling events and a co-hosted effort with the League of Women Voters. SNAP outreach was also prioritized, with efforts to distribute information on fruit and vegetable discounts at participating stores.

Financial Aid

To support students who plan to transfer to four-year institutions, the Financial Aid Office participated in a transfer workshop in collaboration with Career and Transfer Services. The session covered the financial aid application process for transfer students, critical deadlines, and the availability of the SUNY transfer fee waiver. Students were also provided with practical guidance to help them make informed financial decisions as they prepare to continue their education. This workshop helped ensure students are better equipped for success beyond SUNY Schenectady.

Student Government Association/Student Activities

The Student Government Association (SGA) has been actively engaging the student body with a series of Pizza Days, which will continue throughout the month of April. In addition to these efforts, SGA is proud to be sending four students to the Student Association Conference taking place from April 25th to 27th.

Preparations for the highly anticipated International Gala are nearly complete. Students are currently selling tickets for \$5, and the event promises to be a vibrant and memorable evening. We're also thrilled to share that one of our SGA members, who also serves as the president of the International Club, has been selected to receive the Chancellor's Award — a well-deserved honor.

In student governance news, the recent election filled seven open Senate seats for the spring term, welcoming new voices and energy into our student leadership. The Pride Alliance recently hosted a successful Mic Night on April 3rd and is now gearing up for their annual “Pie the Professor” event, along with tie-dyeing t-shirts during Spring Fest.

Speaking of Spring Fest, plans are well underway for the event on April 22nd. Students can look forward to food trucks, games, inflatables, and free t-shirts — it’s shaping up to be an exciting day for everyone on campus.

Lastly, I had the opportunity to attend the Student Activities Directors Meetup at Vassar College on March 22nd, which provided valuable insights and connections with peers from other institutions.

Workforce Development and Community Education

Dr. Tiziana Rota, Lauren Lankau and Sarah Wilson-Sparrow met with representatives at Hudson Valley Community College and the Capital Region Workforce Development Board to discuss the consortia grant opportunity focused on aviation.

BUILDING ORGANIZATIONAL EFFECTIVENESS

Academic Affairs

All month, Anna Westerman, Academic Advisor II/VA Certifying Official spent two weeks preparing and uploading required documents into the VA portal prior to the scheduled VA audit site visit on March 13th. Ten student veterans were selected and Auditor Katie Burns reviewed their schedules, degree audits, payments and bills to ensure compliance. The auditor met with Anna, Dr. Mark Meachem, Vice President of Academic Affairs, Jessica Gilbert, Dean of Learner Support, Carrie Swain, Registrar to discuss the process and discuss the results. (Gen P3)

Our Achieving the Dream (ATD) Data Coach visited the campus on March 17th and 18th to meet with leaders and staff. Meetings focused on data and specifically how it relates to the new ATD focus of Teaching and Learning. Before he left, he provided a summary of the visit to the President and noted how impressed he was with everyone's commitment to student success. (Gen P3)

Administration

The renovated Elston Hall Lobby and Lally-Mohawk room project was completed in early April in time for the Food for Thought and All That Jazz event. As part of the project's unveiling to the public, CBS 6 and the Daily Gazette featured Executive Vice President Ryan in a video news story describing the renovations and interesting facts about Elston Hall and the lobby area.

In early April, the County and College held a construction kick off meeting on the CST Lobby and entry renovation project. This project will start in late April and include replacement of the entry doors to the CST Building, lobby area, floor, hallway and lighting. The project also includes replacement of the first floor and ground floor restrooms. Construction will continue through the Summer.

The SGA Conference Room, Skylight, Window and President's Terrace project is underway. Prior to the end of the Spring Semester, our contractors are working in the SGA Conference Room (above the Mohawk Room) to prepare for roof work and ordering of the new cafeteria skylight. During the Summer, the cafeteria area will be closed while work on the President's Terrace occurs. The Terrace will receive new carpeting, fit and finishes and re-pointing of the stairway brick work.

Meetings on the Aquatic Center continued in March and April. A group from the college, county, Aquatic Center and the architect visited the Greensboro, NC Aquatic Center. The visit was an important step to learn about the layout and operations of a Center. The meeting was very informative for the design and facility features. We also learned about staffing and operations and how the Center's finances work in order to maximize revenues.

Securitas installed card swipe readers and magnetic lock devices on external doors throughout the college. This is a major step towards security and safety enhancements of entry and egress into our buildings. Over the next few months, Safety and ITS will program the system to activate faculty/staff and student ID cards to work with the system. This new system also can activate a "one button" lockdown of the campus that prevents entry during emergency situations.

Design of the new Student Affairs suite continued in March and April. Staff from Student Affairs with our Architect reviewed potential suite layout options and floor plans. This area will include Student Activities, Veterans Affairs, the Food Pantry, Student Affairs, Counseling and a Wellness area. Design options will be refined over the next few months to ensure all needs are accommodated.

Design work on the cafeteria/catering kitchen continued. Administration and the FSA Director reviewed a modern open concept and a traditional “front/back” of the house option. Both designs provide an option for staffed and 24/7 self-service food options. Design concepts will be refined over the next month.

Bids were received for the Auditorium Renovation project that came in over budget due to escalating construction costs. The college and county decided to put the project back out to bid.

Implementation of the FLAC Banner adjunct payroll module continued during March and April. The “go-live” of the new system is ready for Summer session implementation. FLAC is the Faculty Load And Compensation module that will de-centralize and automate Adjunct Faculty assignment and payroll into our Enterprise system.

Development Office

The Foundation continues to work to refine the scholarship program to maximize funding available to support the student experience.

- Stewardship Officer Liuzzi provided 45 mid-year updates to scholarship donors to keep them engaged in the lives of our students.
- Stewardship Officer Liuzzi hosted a meeting with scholarship donors from the Women’s Fund and escorted two students to their Trailblazers Luncheon at Wolfert’s Roost, where one of the students was a guest speaker.
- Vice President and Stewardship Officer Liuzzi hosted Kent and Eric Johnson and their spouses to Casola, tour the ATC simulator, and meet four students who receive the Karen Brown Johnson Scholarship.

Human Resources

Wednesday Wellbeing messages included:

- 3/4 – Women’s History Month, inspiring local women
- 3/12 – Credit Education Month
- 3/19 – Spring beginnings
- 3/26 – The Arts and our Wellbeing
- 4/3 – Distracted Driving Awareness

We onboarded six new employees in the month of March; three of whom are students. We had pre-retirement counseling sessions with two current staff members.

1095C documents were received, validated, and sent out.

Human Resources conducted three sessions of Violence Prevention in the Workplace Trainings.

Human Resources has engaged in trainings with an Ellucian Consultant led by the Controller in tandem with Payroll, IT, Registrar and the Academic Deans to implement Faculty Load and Compensation (FLAC) in paying our adjuncts timely. FLAC is a Human Resource Banner module that merges faculty information from Banner Student and Human Resources systems and creates faculty assignments and pay that can be acknowledge electronically through Self-Service Application. We are pleased to have successfully completed FLAC training and are ready to institute FLAC in PROD for the summer.

HR has been at the table for preliminary discussions for upcoming CSEA negotiations and SEIU negotiations.

We currently have 11 searches which consist of three faculty, one Civil Service, and seven Professional positions.

Information Technology Services

- **In Progress – Cyber Security**
 - **Enhanced VPN Security:** Testing continues implementing secondary Multi-Factor Authentication (MFA) for all users accessing college assets via VPN, improving off-campus security.
 - **Penetration Testing:** SUNY SOC Penetration and Vulnerabilities testing has been completed. We have created ticket to track and work on issue within IT and Logical Net
 - **Cyber Security Alert:** Signed up on a free trial basis (Proof of Concept) Microsoft SAAS solution: We have the month of February and March to try this with its 24/7 call center. This will help us with the following:
 - **User Identity Validation:** Ensure only authorized users on authorized devices can gain access to your critical company SaaS applications.
 - **Monitor & Detection:** Detect unusual user activity or behavior using powerful SaaS application monitoring tools.
 - **Remediation:** Stop detected threats automatically to protect against data theft, data-at-risk, and bad actors.
 - **Microsoft Security Recommendations:** Ensure Microsoft security recommendations are implemented to boost your security posture.
 - **Vulnerability Assessments:** Monitor your Microsoft secure score and ensure it stays in line with industry benchmarks.
 - We will have a meeting with LogicalNet to discuss findings and pricing.
 - **Restrict Shared drive (NFS) access:** We interacted with all users involved to verify they no longer use the NFS drive and removed access. We are continuing to configure those users can only see what they are required to for their position.
 - The NFS drive has been secured. Groups were created and users were added to those groups. The group membership allows access to only the folders that those users need to use. We have also archived 54 folders that are unused for removal at a later date.
 - Complete
 - **Moved to the new TDX ticketing system:**
 - We have successfully moved our IT and Facilities ticketing system from RemedyForce to TeamDynamix (TDX). All applicable tickets have been transferred to the new system, and users have been notified of the change.
 - **Working with LogicalNet and our network providers to ensure redundancy and load balancing:**
 - We have reached out to multiple service providers looking to upgrade our current network to 1GB on two connections. This upgrade will enable the use of Border Gateway Protocol (BGP), providing us with improved redundancy and load balancing for a more resilient and efficient network.
 - **Working towards Windows 11:**
 - **Upgrading Eligible Devices:** We are focusing on upgrading as many newer devices as possible to Windows 11 to maximize compatibility and efficiency.
 - **Extended Support for Windows 10:** Some older devices do not meet the system requirements for Windows 11. To ensure continued security and compliance, we

- plan to extend Windows 10 licenses with Microsoft's Extended Security Updates (ESU) for the next one to two years.
 - **Device Replacement Strategy:** Over the next two years, we will systematically replace aging devices that cannot support Windows 11 with new, compliant hardware.
 - **Timeline:** The upgrade process is expected to take place in phases, with priority given to high-usage and security-sensitive systems.
 - **Budget Considerations:** We are currently evaluating costs associated with licensing, extended support, and hardware replacements to ensure a smooth transition within our allocated budget.
 - **In Progress – Replacement for Account Creation**
 - **Upgrading Account Creation Systems:** Work has begun to replace the aging integration process for creating computer accounts from Banner to network systems. This is a complex project, but we are leveraging a year's worth of notes to address areas for improvement.
 - Kick off meeting complete actual work expected to begin in January.
 - **In Progress – Phone system replacement**
 - **System Overhaul:** A comprehensive project to replace the College's phone service is underway. The goal is to consolidate all systems into a single platform integrated with MS Teams Apps, providing enhanced productivity features. This project will require several months to complete.
 - **Next Steps:** Decision has (almost) been made pursuant to a visit from a potential vendor during fourth week of this month (starting 2/24/2025) for a review of physical equipment and testing of a new phone that we are considering buying.
 - **On Hold**

Marketing and Public Relations

The Marketing and Public Relations office partnered with representatives from SUNY ASAP and SUNY Communications offices, as well as the college's Dr. David Clickner, Vice President for Strategic Initiatives and Planning, Kevin Dean, Executive Director of ASAP Programming, and Lakota Levandowski, ASAP Advisor, to develop a press opportunity to highlight the experiences of two current ASAP students and the overall supports and success of the program to date at SUNY Schenectady. Psychology students Rossiluz Caceres and Imani Romain-Barthley, were interviewed along with Dean and Levandowski, on March 12, by the Times Union. Article can be viewed at <https://www.timesunion.com/education/article/asap-program-improves-suny-college-student-20215763.php>

Marketing campaigns supporting the start of Summer and Fall Enrollments kicked off on March 10. Campaigns include paid digital (geofencing, keyword search, and custom audience targeting) and paid/organic social media advertising, LED digital board messaging, and website ads. Radio, outdoor transit, and billboards will start to run in April. The Summer campaign runs through May while the Fall Campaign goes through mid-August.

With the completion of several large-scale construction projects, Marketing is working with Admissions to strategize and develop a new digital virtual campus tour through EAB Global Inc., Consulting. The tour will feature 20 themed areas, 360-degree views, and all new photography and drone footage to showcase the student experience and many facilities upgrades throughout the campus. Concepting and filming begin in April, with the finished digital tour delivered in August for publishing to the college website.

Schenectady College and Career Outreach Center

CCOC staff attended the annual NYATEP Youth Conference in Saratoga Springs, NY.

Strategic Initiatives and Planning

Dale Miller, Director of Institutional Research, submitted three federal IPEDS reports, three SUNY Systems reports, and two New York Department of Education reports. Mr. Miller provided data for the following projects: enrollment data to Administration for budgeting, enrollment data to Admissions, enrollment data to the Registrar, and Middle States data to groups preparing our Middle States self-study report (3.3).

Kevin Dean, ASAP Executive Director, met with the Michael Henderson, Director of EOP, to strengthen collaboration between the programs and for strategies to enhance recruitment efforts and ensure both programs achieve full enrollment for Fall 2025 (3.1; 2.3).

Student Affairs

Financial Aid

This month, the Financial Aid Office finalized its internal assessment plan, which will guide ongoing improvements in service delivery and operational efficiency. The plan identifies three key performance indicators: increasing financial aid accessibility through targeted outreach, enhancing student compliance with aid requirements by improving support systems, and streamlining document processing to reduce the time it takes to package financial aid. These initiatives are designed to ensure that the office continues to operate effectively while meeting the evolving needs of our students.

ENSURING FINANCIAL SUSTAINABILITY AND SELF-SUFFICIENCY

Academic Affairs

On March 11, the School of Music enjoyed a visit from 25 students from Ulster BOCES including a comprehensive tour of Music facilities with Dr. Christopher Brellocks, Dean and a Q & A session.

On March 20 & 27, Professor James Larkin, School of Hotel, Culinary Arts, and Tourism and Lauren Lankau, Assistant Vice President of SUNY Schenectady Workforce Development attended the NYS Brewers' Association Conference at the Albany Capital Center as allied vendors. This is a tremendous opportunity to share information about each of our beverage-related programs and highlight NYS Department of Labor-supported apprenticeship programs with brewers, distillers, and industry representatives from across the State and nationally. (4.5)

Administration

As of today, the 25-26 State budget has not passed. As a result, the college's State support figure is unknown. During March/April, a working group met several times to review revenues and requested expenditures to refine a gap. Recommendations to enhance revenues and curtail expenditures were discussed. Upon passage of the State budget, our proposed budget will be refined.

Development Office

The Foundation continuously builds and draws upon the strength of the Foundation Board members as advocates for the College:

Board members have supported efforts to gather auction items and participate as attendees and Honorary Committee members.

The Foundation is creating a bold, new, positive case for growing flexible funding to support our students:

As of April 3, 2025, Food for Thought & All That Jazz raised more than \$90,000 of unrestricted support.

The Foundation is working to increase fundraising effectiveness to grow 5% annually by engaging alumni, businesses, and the community:

Engaging our alumni:

- Vice president had lunch with Joan Dembinski '10 to talk about campaign support
- Vice President hosted Vladia Boniewski '71 and Peter Pedone '81 to Casola to thank them for their work on planned giving and the Rising Together Campaign.
- LinkedIn engagement this month yielded 203-page views and 139 new followers
- 24% email performance open rate

Engaging our community members:

- Senior Stewardship Officer Boink worked with an auction committee to solicit and organize auction items.
- Vice President hosted Michael Davi, retired GE Engineer, and his wife, Joanna to tour the ATC simulator. He subsequently sent in a donation.
- Vice President attended Industry Night in the School of Hotel, Culinary Arts and Hospitality
- Foundation Staff attended the Capital Region Chamber Gala

- Food for Thought & All That Jazz drew over 200 guests. Total revenue is being calculated and will be provided at the Trustee meeting.

Recent Notable Gifts:

\$5,000 for the General Scholarship Fund

\$15,000 for the Culinary Arts Travel Fund

\$100,000 from the estate of former faculty member, Grayce Burian for her scholarship

\$100,000 from the estate of Benita Allaire - unrestricted

Workforce Development and Community Education

On March 6, Danielle Miller attended Cannabicity Ribbon Cutting event.

PRESIDENT'S OUTREACH



Dr. & Mrs. Moono, Chief of Staff Tiombé Tatum and Foundation Board Member Jeanne Maloy at Food for Thought & All That Jazz on Tuesday, April 1, 2025



Dr. Steady Moono, President and Nasilele Brian Nasilele, Registrar and Board Secretary of NIPA at Food for Thought & All That Jazz on Tuesday, April 1, 2025.