

MANY VOICES, ONE CALL - The Strategic Plan to 2026

### **President's Report**

September 16, 2024

## Promoting Diversity, Equity, and Inclusion

### Office of Diversity and Inclusion

Catia Laird de Polanco, Chief Diversity Officer, updated and reintroduced the DEI Review Tool to support campus leaders' review of policies, practices, and procedures through a DEI lens and to encourage cross-functional dialogue. The tool will be evaluated annually.

On August 14, 2024, Catia Laird de Polanco, Chief Diversity Officer, attended a SUNY Office of DEI viewing and discussion at the SUNY System Administration Building that addressed strategic responses to navigating perceptions of diversity, equity, and inclusion.

On August 22, 2024, Catia Laird de Polanco, Chief Diversity Officer, facilitated an Institute Week session titled "Unlocking Digital Content Accessibility: Competition Introduction & Accessible Content Workshop." The session provided an overview of the Digital Content Accessibility Competition and offered attendees a guided-practice opportunity to review their own digital content for accessibility.

#### **Academic Affairs**

Dawn Jones, Director of Career & Transfer Services, presented to SUNY EOP Counselors at their annual conference in Albany on the Importance of Embedding Career Services into their practice early on to achieve more equitable career outcomes for students. (Gen P1)

On August 1, 2024, LPP staff partnered with ECHS, EOP, ASAP, and Student Affairs to host the Summer Bash for students to celebrate their summer experience on campus and promote connections between their students. Over 300 students and their families were treated to lunch from the College's food truck, and shaved ice from Kona Ice. Students and families relaxed with therapy dogs, made art projects with CREATE Community Studios and enjoyed dancing and a bounce house. (1.4)

During the first week of August, Dr. Dean Bennett, Professor of History, completed his 18<sup>th</sup> year of teaching Norwegian History at the University of Oslo International Summer School. It's a six-week course, running from late June through early August, taught in English to international students.

On August 17-18, 2024, the School of Music provided rehearsal space and student assistants for world music all-star Banda Magda before their performance at the Music Haven in Central Park. (1.4)

On August 26-30, 2024, the Annual Liberty Partnership Program (LPP) School Supply distribution took place. Parents and LPP students entering grades 6-12 stopped by the LPP office to pick up school supply bags including notebooks, folders, binders, and pens. (1.4)

## **Strategic Planning and Initiatives**

The ASAP program accepted 110 students into the program meeting the SUNY recruitment goal of 150 total students in the ASAP program (1.3; 1.4).

Anna Sherman, Admissions Advisor, supported the college-wide "Summer Bash" on August 1, 2024, in collaboration with the EOP, Early College, and LPP offices to help build relationships and support among students, and to build engagement with students support programs and the College. Participants in the program included prospective and current students from underserved communities (1.3; 1.4).

Anna Sherman, Admissions Advisor; in conjunction with Marianne Senneca, Vice President of Development and External Affairs, hosted a SUNY Schenectady Admissions Information Table at Schenectady Central Park Music Haven during the SUNY Schenectady Jazz Faculty Combo performance adjacent to the College food truck. Anna handed out programs to attendees, college-branded fans, and spoke with prospective students, as well as multiple current students and alumni (Gen P1; 2.3; 2.4).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, Anna Sherman, Admissions Advisor, and Matthew Maloy, Director of Workforce Development Mobile Training Labs, hosted an information booth, mobile training lab tours, and interactive displays in conjunction with the Schoharie Mohawk Initiative for Science and Technology (SMIST) at the Altamont Fair on August 16-17, 2024. SMIST is a local STEAM-promoting organization for rural schools and students and provided interactive demonstrations, bringing upwards of 50 families and community members inside of our mobile training labs, providing exposure to the College, and connecting community members to the College's offerings (Gen. P1; 2.3; 3.1).

#### Schenectady College and Career Outreach Center

Ms. Christine Goss, Associate Executive Director of SCCOC and Ms. Elizabeth Cowan, Participant Services Specialist of SCCOC, presented at the Clover Patch Summer Camp for

high school students with autism. In addition to learning about the services and support offered at SCCOC, the campers learned about educational pathways.

Ms. Elizabeth Cowan attended the Schenectady School District's School Safety Hiring Event at the district's Family and Community Engagement Center. Ms. Cowan met with applicants to ensure that they were prepared with a resume to apply for jobs with the school district.

Ms. Christine Goss met with the Young Parents United's (YPU) director to develop a plan for YPU to co-enroll all of their young people with SCCOC for educational and employment support.

Ms. Elizabeth Cowan commenced bi-monthly onsite recruitment at the City Mission.

SCCOC staff attended the virtual Reentry Panel Discussion hosted by The Center for Community Justice. Attendees listened to firsthand stories to help understand the difficulties and challenges of reentry and ways to best support them.

# **Delivering a Meaningful Student Experience**

### **Academic Affairs**

Throughout August, TRIO has onboarded 50 new students to their program. TRIO Academic Specialists have developed and implemented individualized plans for each student to address any challenges they may face in the upcoming semester. (2.1, 2.5)

The Educational Opportunity Program (EOP) completed a pre-freshman summer program that included intensive preparatory coursework, orientation activities, academic workshops, and tutoring services. The program aimed to enhance student skills in critical areas such as writing, math, and study strategies.

A development area shell and associated groups for EOP have been created in Brightspace. The area will provide all SUNY Schenectady students information about the EOP program. Groups in Brightspace will allow the program to select EOP students and grant them permissions to access content and tools to assist them. Michael Silvia, PT Educational Aide (dedicated to EOP) will provide the content and resources for the space. Dave Wolf, Director of Instructional Design and Online Learning, designed an Intelligent Agent to automatically enroll all students in Brightspace every day to ensure that students will have access with minimal amount of expense. (2.3, 2.4)

This month, Kim Otis, Associate Professor earned Specialized Certification in Culinary Cannabis and Edibles through the American Culinary Federation. She also completed the first of the Culinary Cannabis and Edibles Microcredential courses which included bringing students on a site tour at Cannabicity, one of the College's partners in cannabis education. (2.2)

On August 15, 2024, Dr. Hope Sasway, Dean of MSTH, Dr. Luca Fontana, Adjunct Instructor and Em Gordon, CSTEP Coordinator went to Regeneron for a tour of their facility as well as to

discuss an internship opportunity for biotechnology students based on a model used by Hudson Valley Community College. Students would complete their A.S. while training at Regeneron and once hired, could have their B.S. paid for by Regeneron. (Gen P2)

On August 19-21, 2024, Early College High School staff participated in New Student Orientation Days. 11<sup>th</sup> and 12<sup>th</sup> grade ECHS students attended orientation sessions with their parents and also picked up books and supplies. (2.1, 2.3)

On August 26, Early College High School students from Schenectady High School and Brown School started attending SUNY Schenectady working towards their Associates Degree. (2.1)

# Strategic Planning and Initiatives

The ASAP Executive Director, Kevin Dean, and Director of Admissions and Matriculated Enrollment, Kevin Rivenburg, met weekly in August to plan and execute enrollment and student outreach initiatives and met together with Dr. David Clickner, Vice President for Strategic Initiatives & Enrollment for collaboration and direction in support of enrollment and retention. Multiple outreach elements were put in place including the use of the College's CRM, Slate, as a communication and data tracking tool (2.3; 1.4; 3.1).

Facilitated by Dr. David Clickner, Vice President for Strategic Initiatives & Planning, the ASAP Executive Director, Kevin Dean, and Assistant Director of Financial Aid, Nicole Grant, met weekly in August and prior in order to support ASAP program enrollment and students being linked to Financial Aid and reviewed for financial eligibility for the ASAP program (2.1; 2.3; 3.1).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, collaborated with Stephen Fragale, Associate Vice President of Student Affairs, and Jessica Gilbert, Dean of Learner Support, to organize and optimize the New Student Orientation communication and registration process for new students. Utilizing best practices in student communications and the College's CRM, Slate, customized communications and itineraries were sent to students with specific targeting by major/division at key times. Text messaging was also utilized to reinforce email invitations to highlight the benefit of attendance and to increase prospective students' engagement with the onboarding process to support enrollment, morale, and retention. 385 unique students attended either the August 19 or August 21 dates, an increase of 94 students, 32%, in attendance compared to the August 2023 New Student Orientation program (2.1; 2.3; 3.1; 3.4; 3.5).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, and Stephen Fragale, Associate Vice President of Student Affairs, coordinated coverage of the Welcome Week tent for new students during the first week of classes. Each day, volunteers helped students understand their schedule, find their classroom space, and connect with college resources. The tent included water, snacks, and student success tools (printed planners, etc.) to support

students, remove barriers, support morale, and facilitate student engagement and retention (2.1; 2.3; 3.1).

#### **Student Affairs**

# Wellness and Support Services

The Food Pantry received a boost in services now that Karen Smith has transitioned from parttime to full-time Pantry Coordinator. The Food Pantry was also instrumental in providing snacks and beverages for the Student Affairs Welcome Week initiative.

#### Student Activities/SGA

Student Activities Advisor, Christina Charette, coordinated the annual Welcome Week for new and returning students during the first week of the semester. It featured snacks, beverages, College-branded reusable water bottles, branded lanyards with ID holders, and updates course schedules to assist lost students. Volunteers from across campus assisted across four days.

# Workforce Development

On August 1, 2024, Matt Maloy and Sarah Wilson-Sparrow met with representatives from a durable floor covering group that wishes to replicate a successful program in Ohio here in upstate NY. The group is collaborating with the Capital Region Workforce Development Board to find funding and recruit students with other community-based organizations in our region.

On August 14, 2024, Lauren Lankau, Mykha'el Wilson, Sarah Wilson-Sparrow and members of Zone 5 toured the SUNY Columbia-Greene police simulator.

On August 14, 2024, Lauren Lankau, Matt Maloy, Dr. Tiziana Rota, Sarah Wilson-Sparrow, and GE Vernova representatives met to discuss 3-4 apprenticeship titles that match with GEs on shore wind blade manufacturing in Schenectady. Follow up meetings have been set and trade titles shared.

On August 16-17, 2024, Workforce Development's Mobile Labs were featured at the Altamont Fair in partnership with Schoharie Mohawk Initiative for Science and Technology (SMIST) and SUNY Schenectady's Admissions office.

#### Marketing and Public Relations

The Marketing and Public Relations office partnered with teams from Admissions, Financial Aid, Academic Advising, Strategic Initiatives and Planning, Academic Affairs, Student Affairs, and Executive Leadership to develop and execute on a plan to implement the new Schenectady County Higher Education Promise. Marketing quickly designed campaign creative to get targeted advertising into the region. This included digital billboards, the LED digital entrance

signs, broadcast radio and streaming, digital ads through geofencing and custom audience targeting, print and digital ads in the Daily Gazette, emails and text messages to current/returning/prospective students from the county within the CRM database, organic and paid social media placements, and the college website.

### <u>Information Technology Services</u>

Complete – Upgrade and redesign for Stockade 101 & 102 Lecture Rooms.

O The upgrades to Stockade 101 and 102 have created a highly effective presentation and learning environment. Notably, presenters can now move freely along the front of the room, with the microphone and camera automatically following them. Additionally, the system can focus on audience members when they speak, enhancing the experience for remote attendees by making them feel fully engaged with the in-room participants.

# **Complete** – New Student Service Center

 The new Student Service Center now features an entirely new IT infrastructure, including network ports, switches, Wi-Fi connections, security cameras, and door swipes, ensuring robust and secure connectivity for all users.

# **Development Office**

The Foundation continues to organize and participate in Panera donation pick-ups each Monday.

# **Building Organizational Effectiveness**

#### **Academic Affairs**

The Academic Advising Office, in partnership with the Office of Career and Transfer Services, hosted a welcome event on August 29, 2024 to give faculty, staff and students a tour of the new space dedicated to these services now located in Stockade 100. (3.4, 3.5)

Dawn Jones, Director of Career and Transfer Services led the committee to review and update the "My Survey to Success" for new student onboarding and meeting student non-academic need prior to or within their first semester before they experience difficulties (3.5).

Mary Silvestri, Director of TRIO, has been working with staff to create Success Plans for Starfish to help new students understand the steps needed to be successful in the first eight weeks of the semester. This is part of a coordinated Retention Project involving Mitzi Espinola, Director of Academic Advisement, Mark Bessette, Dean of Financial Aid, Jessica Gilbert, Dean

of Learner Support and Anna Westerman, Academic Advisor II/VA Certifying Official. Mark and Jessica gave a presentation highlighting these efforts during the Fall 2024 Institute Week. (3.4, 3.5)

Michelle Ragucci, Director of Academic Services, with support from Mary Silvestri, Director of TRIO and current Starfish liaison, developed and launched a Starfish login page for students utilizing the Learning Center services. This is in line with other student support offices and improves data accuracy, collaboration, and student follow-up (3.5).

David Wolf, Director of Instructional Design and Online Learning, created an **Academic Divisions Space** in Brightspace. Deans will now be able to share critical information with full-time and adjunct faculty in their division and across divisions using the shared non-termed Brightspace course. The shared area may also help develop a sense of community for adjunct faculty. Once the deans have developed their sections, David Wolf will program an intelligent agent to enroll faculty to the space. (Gen 3)

Throughout the month, Lauren Gallo, Director of College and High School Partnerships and Theresa Polson, Project Director for College and High School Programs met to review student grades and assess their progress according to grade-level benchmarks. They decided on course advisements and action steps for each student which were then communicated to school district and college stakeholders. They also met with school district staff to discuss and plan for AY 2024-2025 at both Center City and SUNY Schenectady in relation to orientation and the creation of a framework related to master course schedules, student academic success/socio-emotional supports, programming, workshops, and the scheduling of tutoring services. (3.1)

On August 7, 2024, RaeEllen Doyle, Professor of Communication and Chair of the Academic Senate and Dr. Babette Faehmel, Professor History represented the College at the Faculty Council of Community Colleges summer committee meeting held at Mohawk Valley Community College. (Gen P3)

#### **Student Affairs**

#### **ADA Transition Services**

Susanna Adams represented SUNY Schenectady at the 47<sup>th</sup> annual conference of the Association on Higher Education and Disability (AHEAD), Equity and Excellence: Access in Higher Education. This conference is an annual professional development and networking event for disability services support staff. Presenters and participants from diverse disability fields, including education, technology, law, scholarship, and government, gathered to build relationships with a community of new and seasoned experts and peers, to bring valuable knowledge back to our campuses, as well as cultivate relationships with experts that we may reach out to in the future.

All sessions were designed to address current issues in creating accessible academic experiences for students with disabilities and many offered solutions and information informed by emerging

best practices that directly apply to our changing educational institutions. The conference registration included full access to the event, including over 140 concurrent sessions and networking opportunities to help disability services support staff evolve at their respective institution.

### **Strategic Planning and Initiatives**

During the month of August, Dale Miller provided data for multiple projects across campus including Human Resources CSEA data required annually by the Taylor Law, Perkins enrollment data, EOP enrollment data, current credit hour data for enrollment and budgeting, enrollment of out-of-state students, data on non-credit Teen Academy students who later enrolled in credit courses, and cross-checking students in New Student Orientation with their enrollment status (3.3; Gen. P3).

The ASAP Executive Director, Kevin Dean, participated as a member of the Starfish Administration and planning team to reimagine Starfish and to define opportunities for efficiencies in usage and utility in support of student success (3.1; 3.4; 3.5).

Kevin Rivenburg, Director of Admissions and Matriculated Enrollment, coordinated outreach and communication campaigns across campus to support the Schenectady County Higher Education Promise program. Efforts included acquiring dedicated lead lists of Schenectady County residents at various phases of their educational trajectory, securing custom marketing campaigns targeting local audiences reviewing SUNY Schenectady and peer colleges' online content, as well as creating email communication campaigns for nine unique audiences with custom value-statements and calls to action in order to take advantage of this opportunity for County residents. Efforts included 'apply' messages to inquiries, 'register' campaigns to currently accepted students, outreach to prospective part-time students to encourage them to complete their enrollment and schedule, as well as outreach to prior applicants with a call to action to register for courses at SUNY Schenectady (Gen. P3).

### **Development Office**

The Foundation continues to work to refine the scholarship program to maximize funding available to support the student experience.

Scholarship selections for returning and new students are wrapping up. So far, nearly \$200,000 in scholarships have been applied to student accounts, with more to be awarded as students turn in their follow up documents. The total potential scholarship support in 2024-2025 is at least \$248,000.

#### **Human Resources**

Human Resources (HR) released its HR SharePoint live this month. SharePoint will serve as an internal platform for employees sharing resources, policy information, and announcements related to the college. The platform will eliminate the need to post internal documentation in

public on the college website. The Schenectady Scoop newsletter will also be available and featured in the HR SharePoint.

We continued to provide Wednesday Wellbeing messages. For the month of July and August, these messages included:

- · 7/3 Independence Day traditions and our Social Wellbeing
- · 7/10 –Summer travel guidance to support our Physical Safety and Wellbeing
- · 7/17 The gifts of Listening and our Spiritual Wellbeing
- · 7/24 The benefits of laughing and our Overall Wellbeing
- · 7/31 Repurposing, Upcycling, Donations and our Environmental Wellbeing
- · 8/7 SUNY Discount Programs to support our Financial Wellbeing
- · 8/14 Authenticity and our Psychological Wellbeing
- · 8/21 Internet Self Care Resources to support our Psychological and Overall Wellbeing
- · 8/28 Summer harvest zucchini recipes and our Physical Wellbeing

Staff were engaged in the Friday Fundays! throughout the summer and enjoyed an ice cream social to culminate our final Friday of summer hours on August 9, 2024.

We onboarded 20 new employees in the months of July and August, including our new HR Assistant, Elizabeth Graff, who started on August 20, 2024.

Our annual Employee Service Awards and Retiree Recognition Celebration was held on Friday, August 23, 2024. The event was very well attended as we recognized 39 employees celebrating a milestone service anniversary, eight retirees, four Chancellor's Award Recipients, one Emeriti, and three Peer-To-Peer Appreciation Award recipients, a new award recognizing employees nominated by their peers. The event was followed by a country picnic in the School of Music parking lot with food from Brooks BBQ.

# Workforce Development

Throughout the month of August, the WFD&CE team has been working on the September 10, 2024 apprenticeship signing event and the overall police officer trade project.

#### **Information Technology Services**

**Complete** – Self-Service Banner (SSB) upgrade from SSB8 to SSB9 students, faculty, advisors, and employees.

The upgrade from SSB8 to SSB9 for students, faculty, advisors, and employees has been completed. This update introduces a responsive, mobile-friendly design, resolves browser compatibility issues, and enhances security while improving overall accessibility. These enhancements empower students, faculty, and staff to achieve their academic and professional goals more efficiently.

#### Administration

Advising and Careers staff moved into the new Academic Advising, Careers and Transfer (AACT) space located in the Stockade Building. This exciting new space provides a one-stop-shop for students to receive advising and career services. The space provides private areas for one on one conversations, and a new group conference room area. In the Careers section, there is new clothes closet for students who need professional attire for interviews and other events.

Behind the scenes in Stockade Hall, new boilers, HVAC equipment and pumps were installed in the utility room. New teaching and presentation technologies were installed in both Stockade Hall rooms 101 & 102.

Work on the Elston Hall Lobby and Lally Mohawk Room renovation continued. The old Safety Office and former 1950s front desk were removed. A retrofitted air handler was removed during early September and the contractor is repairing the modified window mullions that were removed for the obsolete air handler. Anticipated completion date of the project is mid-January 2025.

Work continued on replacement of the third floor Elston Hall Greenhouse. The old greenhouse was removed and new steel was erected. During September, a roof and walls will be installed. The last phase of the project is installation of a large illuminated SUNY Schenectady logo on the exterior of the building facing the quad. Anticipated completion date is late October 2024.

Bids were received to replace the skylights and windows in the North Addition of Elston Hall. It also included renovation to the SGA Room above the Mohawk Room to resolve sound issues in that room that emanate from the cafeteria below. Bids were over budget which requires a rebid and change in scope to attract a larger contractor.

Administration reviewed architectural renderings and drawings for renovation to the CST lobby and bathroom areas. This project involves replacement of the existing bathrooms and a refresh of the building entranceway to make it more modern and attractive. The project also involves replacement of the first-floor ceiling tiles and lighting. Together with MSTH, designs were proposed and new renderings are pending.

Furniture and technology for the Business Hyflex classroom were ordered during the summer. Painting of the room will occur in early September with furniture to arrive during late September. Technology is anticipated in October.

Work continued on the Aquatic Center project. Revised College and County Legislature resolutions for property acquisition were completed in preparation for SUNY Trustee consideration. In late August, the County was awarded an additional \$10 million in State funding for the Aquatic Center project. The college continues to work on plans for operation of the Center.

# **Ensuring Financial Sustainability and Self-Sufficiency**

#### **Academic Affairs**

Dawn Jones, Director of Career & Transfer Services, spearheaded the application process for the SUNY Paid Internships Community of Practice which has resulted in acceptance to the program, one on one coaching and \$100,000 to be used for stipends and wraparound supports for our students (Gen P4).

On August 6, 2024, Giovannine Matheron, Collection Development and Electronic Resources Librarian, attended a meeting with the Capital District Library Council to discuss our Coordinated Collection Development Grant which funds collection development for specialized subjects to be shared amongst the Capital District Library Council member libraries. She added music, aviation, and medical coding to the list of programs for which grant funds may be spent. (Gen. 4)

#### **Student Affairs**

# Wellness and Support Services

Robyn King hosted the Food Pantry Coordinator from Russell Sage for a tour of the Food Pantry and to discuss best practices and attended the monthly meeting for the Schenectady County Food Council's Advocacy and Empowerment Working Group.

#### **Information Technology Services**

## **In Progress** – Cyber Security

- The transition to Microsoft Multi-Factor Authentication (MFA) is currently underway. This marks the initial phase of migrating away from our costly Single Sign-On system. Over the next month, we will extend this migration to encompass all login connections.
- As part of this overarching project, a new portal was implemented over the summer, leveraging our existing SharePoint system. This portal serves as an interim solution until we can fully deploy a more comprehensive system tailored to individual user needs and communication preferences.

# Complete – Ethos configuration for AdAstra

The IT team has successfully completed over 100 connections to enable AdAstra
to function as expected. This endeavor took over 100-man hours to complete.
The academic team is currently undergoing training on the new system, while IT
continues to adjust as any issues arise.

# Workforce Development

On August 22, 2024, the WFD&CE team resubmitted an application to NYSERDA for a formal clean energy grant application under PON 3981.

# **Development Office:**

The Foundation continuously builds and draws upon the strength of the Foundation Board members as advocates for the College:

• Several members of the Foundation Board have assisted in solicitations for *Rising Together*, leveraging their contacts to garner support for the College.

The Foundation is creating a bold, new, positive case for growing flexible funding to support our students:

• The Foundation has received several new five-year commitments to the SUNY Schenectady Fund – our operating account – totaling \$185,000.

The Foundation is working to increase fundraising effectiveness to grow 5% annually by engaging alumni, businesses, and the community:

• Dr. Moono has several active solicitations underway, totaling over \$715,000.

#### **Engaging our alumni:**

- Stewardship Officer Sarah met with Justine Campbell, Jamaican born, recent C-Step graduate, who is currently a supervisor in the healthcare industry.
- Megan Groff Pierson '17 recently visited the Alumni Office to say hello. She recently got married, and started working at Albany Law School as the Event Coordinator for Alumni Engagement.
- Jermaine Cognetta-Jennings '24 visited the campus to share that he is working at Johnny's Restaurant as a line cook.
- Taylor de Moree Dziennik '15 former Student Trustee welcomed her first child, daughter Raquelle.
- Aviation Reunion Planning is underway and will be held at SUNY Schenectady Center City in Downtown Schenectady on Saturday, September 14 from 6-9pm.
- LinkedIn gained 79 new followers with 233 page views and 122 unique visitors.

#### **Engaging our corporate and community supporters:**

• Stewardship Officer Sarah attended the monthly Virtual 518 Business Networking Meeting hosted by Alaant Workforce Solutions and Groff Networks.

- Stewardship Officer Leanna prepared a stewardship report for a generous donor who funds College in the High School.
- Stewardship Officer Sarah spoke with Shelly Connolly from the Community Foundation for the Greater Capital Region about funding needs for the Food Pantry and Rise Gallery.
- Stewardship Officer met with Patti Tullgren from The Seymour Fox Foundation regarding funding needs for the Food Pantry
- Stewardship Officer Sarah met with Miriam Butzel, a philanthropist with an interest in arts education at Daughters of Sarah Community for Seniors.
- Stewardship Officer Sarah attended a virtual professional development session with fellow SUNY Foundations' Corporate and Foundation Relations Professionals.
- SUNY Schenectady Foundation nominated SUNY Schenectady for the Business Innovation Award, Schenectady Business Awards, hosted by Capital Region Chamber of Commerce.

#### **Notable Gifts:**

\$50,000 from C2 Design Group

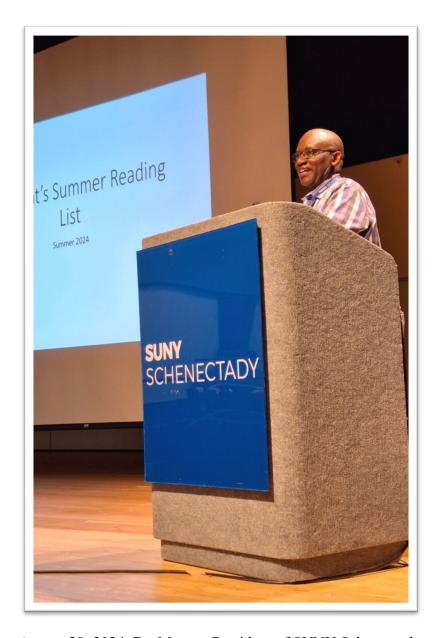
\$5,800 from Hey Day Productions

\$25,000 (increase of \$5,000) from Pioneer Bank for an endowed scholarship

\$5,000 from Re4orm Architecture

\$55,000 in commitments through the NYS Charitable Tax Incentive Program

# **President's Outreach**



On Tuesday, August 20, 2024, Dr. Moono, President of SUNY Schenectady welcomes all faculty and staff back to campus for Institute Week 2024 and introduces guest speaker, Dr. Karen Stout, President and CEO of Achieving the Dream.



President Moono and Dr. Karen Stout, President and CEO of Achieving the Dream pose for a picture during Institute Week 2024. Dr. Stout was the guest speaker for the "Transforming our Colleges and Communities" presentation during Institute Week 2024. Dr. Stout is a nationally recognized leader in higher education innovation.