

SUNY
SCHENECTADY
 COUNTY COMMUNITY COLLEGE

Personnel

Board of Trustees Policy

SUBJECT: Diversity Statement	NUMBER: 2.12
	DATE: August 22, 2022 Resolution #22-93
	SUPERSEDES: Resolution #91-23, 3/18/91 Resolution #03-17, 2/24/03 Resolution #17-8, 1/23/17

Purpose

The purpose of this policy is to clarify the College’s commitment to diversity, equity and inclusion and non-discriminatory treatment of all faculty, staff and students. The purpose of the amendment of the earlier policies is to comply with the more recent requirements of the United States Department of Education.

Policy

SUNY Schenectady is dedicated to cultivating an environment that celebrates diversity, prioritizes inclusion, and insists on equitable access. Diversity, equity, and inclusion is central to our vision and mission; we know that to foster a sense of belonging and preserve connectedness, we must create and maintain working and learning spaces that welcome, respect, and appreciate difference. SUNY Schenectady provides equal opportunities to all employees and applicants for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, genetic disposition, neurodiversity, disability, veteran status or any other protected category under federal, state and local law. Applications from minorities, women, veterans and persons with disabilities are encouraged.

Information and Reporting

Student questions related to reports and inquiries regarding sex, gender or gender related discrimination can be directed to the Title IX Coordinator, 78 Washington Avenue, Schenectady, NY 12305, (518) 381-1463 or titleix@sunysccc.edu.

Employee questions regarding harassment, sexual harassment or discrimination may be addressed to the Office of Human resources, 78 Washington Avenue, Schenectady, NY 12305, (518) 381-1218 or humanresources@sunysccc.edu.

Reports of civil rights violations at SUNY Schenectady may also be made by contacting the US Department of Education Office of Civil Rights at <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> or by calling 1-800-421-3481.

Compliance

This Diversity/Non-Discrimination Statement shall be published and posted to existing and prospective students and employees, and to unions, and to other places as needed to comply with the law.